

**IT Business Analyst**

REC Solar Pte Ltd

Tuas

**Job Highlights**

* Renewable Energy Industry
* Free Company Transport Islandwide

**Job Description**

The BA Analyst is the primary contact in REC IT for Finance & Project System functional areas. This person is responsible to provide solutions for business needs & support the day-to-day operations; by ensuring business strategy and operational technology needs are shaped and captured appropriately within the enterprise. Then transforming that area’s strategic demands into a feasible set of projects, against resistance to maintain the status quo.

A successful BA Analyst must have at least 3 years SAP FICO experience in implementation project or support role.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

BUSINESS ANALYSIS & SUPPORT

• Liaise with key users and Business Process Owners (BPO) to identify pain points and problem areas that require IT solution, then capture specific requirements, propose cost effective solution and implement.

• Support and / or challenge proposals in line with ROI, to ensure that projects or changes to status quo will deliver benefits prior to entering the design and development phase.

• Responsible for managing projects and liaising with external solution providers to deliver solutions in accordance to REC SDLC guidelines.

• Prepare and / or maintain up to date business process flows, configuration documents, technical / functional specifications, test scenario / case creation, conduct user acceptance testing & roll-out solutions.

• Ensure day-to-day activities, projects / change requests are done in compliance to IT Control (Policies & Procedures).

• Resolve day-to-day business application operational issues / requests within SLA.

• Support month end closing activities, plus proactively monitor & take actions to avoid wrong postings, wherever applicable. • Establish relationships with end users and other IT members.

• Provide training to end users & other IT BA team members.

PROBLEM SOLVING

• Understands that any given problem may have many good answers, therefore must know how to ask good questions that compel further discussion, research, collaboration and innovation.

• Empathise with end users in their needs while also able to manage and align business requirements and IT goals.

• Is an effective change agent of innovation.

PLANNING AND ORGANISATION

• Be responsible for project planning, execution, monitoring and control to deliver quality solutions on time and within budget.

• Is attentive to detail and has good analytical skills to understand a wide net of interdependencies to be able to identify, clearly articulate, and proactively mitigate project / change risks.

COMMUNICATION

• Have excellent written, visual and verbal communication skills to make persuasive arguments and clearly communicate complex technical concepts to a business audience, and business/commercial concepts to a technical audience.

• Effectively communicates relevant project information to stakeholders and can effectively set and manage expectations, and is able to communicate difficult/sensitive information tactfully so that issues are resolved and/or defused in a timely fashion.

**ADDITIONAL RESPONSIBILITIES:**

• Support for non-ERP business applications like HFM, Readsoft & Power Bi.

**REQUIRED QUALIFICATIONS AND SKILLS:**

Technical/ Professional:

• Preferably at least one full project implementation cycle experience in SAP Finance & Project System modules in a manufacturing environment.

• Project rollout experience with country specific localizations.

• Well developed understanding and working experience on SAP FICO modules such as General Ledger Accounting, Accounts Payable, Accounts Receivable, Asset Accounting, Bank Accounting, Taxation, Consolidation, Special Purpose Ledger, Cost element / Cost center / Profit Center Accounting, Internal orders, Product Cost controlling, Profitability Analysis areas.

• Knowledge on FICO integration with MM, PP, PM and SD modules.

• Should be fluent with business processes associated with the use of SAP and comfortable with product costing, manufacturing business terms and concepts.

• Experience in Business process modeling, re-engineering, optimization.

• Experience in Windows Environment, Visio, Power Bi, and other document management tools

• Experience in LSMW, ABAP Query, ALV Reports, iDocs

• Integration experiences with other legacy or 3rd party systems.

**ADDITIONAL, ADVANTAGEOUS SKILLS:**

• Working experience on Hyperion (HFM), Readsoft & reporting platforms like Power Bi

• Flexibility to meet company timelines and objectives

• Must be motivated to create a working environment that results in successful delivery of services for end user satisfaction.

▪ Experience in operating ERP / Business Applications with integration to MES systems in a 24x7x365 manufacturing environment

**OTHER REQUIREMENTS (Physical, Certificates, etc):**

• Degree in Computer Science or business with min. 3 years of relevant experience

**Additional Information**

Career Level

Junior Executive

Qualification

Bachelor's Degree, Post Graduate Diploma, Professional Degree

Years of Experience

3 years

Job Type

Full-Time

Job Specializations

[Computer/Information Technology](https://www.jobstreet.com.sg/en/job-search/computer-information-technology-jobs/), [IT-Software](https://www.jobstreet.com.sg/en/job-search/computer-software-it-jobs/)